

**FEBRUARY
2025**

FFC
**BOARD
MEETING
PRE-READ
PACKET**



FOUNDATION FOR
Foster Children

DATE & TIME:
Wednesday, February 5
8:30AM - 10:30AM

LOCATION:
2265 Lee Rd. Suite 101
Winter Park, FL 32789

AGENDA

8:30am- Call to Order

New Board Member Introductions

Consent Agenda

- Minutes
- Financials

2024 Report

- Financials
- Fundraising
- Programs

Board Member Meetings

- Committee Involvement
- Board Meeting Structure
- Time, Talent and Treasure

2025 Update

- Org Chart & Budget
- Fundraising Plan
- Communications Strategy
- Event Calendar

Committee Reports

- Finance
- Management
- Planning
- Advisory

Adjourn

PROGRAMS

ENRICH

Historically, the ENRICH program at the Foundation for Foster Children focused on funding activities and providing essential resources for children in foster care. While this support has been important, we are now shifting our approach to focus on creating deeper, more meaningful connections. Our goal is to strengthen community engagement, build lasting relationships, and create memorable experiences that celebrate the milestones of foster youth and their families.

1. Safe Spaces: We provide foster children with essential items and create supportive environments where they can feel safe, secure, and valued.

- **Safe Spaces on Wheels:** We distribute essential items—such as hygiene products and clothing—across DCF offices, case management agencies, group homes, transitional homes, and other places where foster children interact with the child welfare system.
- **Foster Care Awareness:** We raise awareness about the needs of foster children through community collaborations, Coffee & Conversations, Lunch & Learns, and other events that promote understanding and create safe spaces for discussion and connection.

2. Exploration: Our program offers foster youth opportunities to explore their interests, develop new skills, and engage with the community through hands-on experiences that promote personal growth and connection.

- **Monthly Activities:** We provide tickets, coordinate events, and connect youth and families to community resources and opportunities.
- **Quarterly Themed Events:** Focused on areas such as arts, athletics and wellness, community, and STEM, these events provide foster youth and their families with opportunities to connect, engage, and participate in enriching experiences.
- **Bonding Opportunities:** Group homes and foster families can sign up for activity baskets, which include materials for movie nights, craft projects, or game nights to help build connections and foster meaningful family bonding.

3. Celebrating Success: Through the Celebration Club, we honor the milestones and achievements of foster youth, from birthdays to academic accomplishments, ensuring they feel recognized and appreciated for their resilience and growth.

- **Birthday Celebrations:** In partnership with Four Rivers, we provide personalized birthday cakes for foster youth to celebrate their special day.
- **Supporting Special Moments:** We recognize and celebrate other key milestones such as adoption days, reunification, obtaining a GED, securing stable employment, living independently, or starting college.

The ENRICH program is designed to not only meet the immediate needs of foster children but to empower them to grow, explore, and thrive, both during their time in care and beyond.

PROGRAMS

EDUCATE

Our tutoring hours have doubled in the new year, while also contacting with case management and group homes to receive more applications for tutoring services.

The coaching program is going well, and we have also added three new students to this initiative. Our Public Ally, Caleb Pierre, has been working on programming for these youth, including offering book clubs to improve reading skills; working on goal planning to help with career building; and providing coping strategies to support students' social-emotional regulation.

This program has also supported youth and their caregivers in 504/IEP meetings and engaged in advocacy with school officials around issues of bullying.

We continue to fine tune our procedures and improve our data tracking and data sets. We are hoping to grow our tutoring numbers again by the end of the current school year and solidify education coaching from pilot to established program by the beginning of next school year.

PROGRAMS

EMPOWER

In 2024, the Empower Program served 128 youth, including 27 new participants. As the year concluded, 26 referrals remained on the waitlist, reflecting the continued demand for this impactful program. We have 2 new Advocates starting on February 3rd, and are looking forward to serving more students!

Life Skills Development & Training

Life skills development and training have impacted youth by increasing their awareness of daily habits and equipping them with practical tools for independence. Covering topics such as daily living, transportation, and housing, these skills are imparted through one-on-one visits, sociable workshops, specialized groups, and an online life skills unit.

One success in 2024 was in money management. Youth learned the 50/30/20 budgeting rule, which divides income into needs, wants, and savings. Diagrams and real-life examples helped participants categorize spending effectively. More than half of the students completed the money management library, gaining valuable insights into navigating adult financial scenarios.

Life skills training bridges the gap between perceived independence and real-world challenges. By tackling real-life scenarios with the skills they've acquired, youth are better equipped to ask the right questions and independently progress through life's complexities.

Case Staffings

In 2024, Supervisors completed approximately 144 hours of case staffing meetings, conducting one monthly meeting per Advocate at an average of three hours per session. Beyond these structured meetings, Senior Advocates and Managers devoted roughly one-third of their daily schedules to providing real-time support, including daily check-ins, strategy guidance, shadowing visits, and collaborating with support teams. These efforts ensure Advocates are well-prepared to serve the youth effectively and compassionately.

PROGRAMS

EMPOWER

Roundtables

The Roundtable initiative offers Senior Advocates a platform to share updates, strategize logistics, and promote best practices. These sessions encourage collaboration and foster meaningful discussions about youth caseloads, providing opportunities for Advocates to support each other.

In 2024, the initiative empowered Advocates to provide feedback on workshops, events, and procedures, leading to proactive changes. For 2025, Empower will implement this feedback by reducing workshops from eight to four, extending their duration, and integrating topics for greater depth. Enhanced training components on emerging trends will also be incorporated into roundtables, further ensuring best practices in the field and beyond.

Specialized Groups

Empower's specialized groups, such as EmpowerHER for young moms and Connections Club for neurodivergent youth, focus on tailoring life skills for specific populations.

In 2024, six of eight young moms in the program participated in EmpowerHER. The group fostered a strong sense of community, with moms forming their own group chat and meeting independently outside the program. These connections have provided invaluable support as they navigate motherhood together.

Connections Club, with 15 members at its peak, created a space for neurodivergent youth to build social skills and a sense of belonging. One notable success is Thermon, a consistent participant in Connections Club, workshops, and events. Over the year, he emerged from his introverted shell, completed the Second Harvest Culinary Program, and will begin working in a kitchen at Universal Studios in 2025. Thermon expressed gratitude for the Foundation's role in his journey, sharing, "It's crazy to think it's been over three years now that I've been a part of FFC."

Connections Club has given Thermon and others a sense of security and community, fostering their personal and professional growth at their own pace.

DEVELOPMENT

Event Updates:

- Open House | For the first time in years, we welcomed the community to our offices for an open house. With community leaders from Brevard Family Partnerships and funders like Fathers Table, it was a day filled with meaningful connections. This event provided an opportunity to connect organizations with our program teams, enhancing our mission and allowing funders to hear first-hand about the impact of their investment.
- Looking ahead, we will be hosting open houses on May 1, August 7, and November 13, 2025.

Fundraising:

- Bridge Tournament: The 8th Annual Bridge Tournament raised \$78,000. Raquel's inspiring presentation encouraged attendees to build deeper connections with our cause, leading to meaningful contributions.
- Hope for the Holidays: We received 9 online donations totaling \$2,226.75. This year, we introduced a unique QR code to track campaign engagement and donor response.
- Special gifts: We received a gift \$18k from Brasfield and Gorrie and \$35k from Middle Road Foundation (Dave Varet),

Communications (Social Media)

- December Social Media Metrics:
- Facebook: 1,867 Reach, 164 Interactions, 16 Follows, 2 Unfollows, 0 Link Clicks
- Instagram: 3,072 Reach, 363 Interactions, 30 Follows, 9 Unfollows, 2 Link Clicks
- LinkedIn: 382 Impressions, 18 Reactions, 0 Comments, 1 Repost
- Instagram Growth: Our Instagram following surpassed 1,000 in December, expanding our network of individuals engaging with our organization.

Grants

- Final Round: Big Nova Foundation, Orlando Magic Youth Foundation
- Approved: Osceola County, City of Orlando, State of Florida, Fairwinds, and Orange County
- In Progress: Costco and AARP
- Awaiting Decision: Pearl Milling, City of Winter Garden, City of Winter Park, Best Decision Marketing, Finish Line Foundation, Torch Helps, and Sundt Foundation
- Denied: Chick-Fil-A and Penn Entertainment

2025 BOARD CALENDAR

January

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**APRIL
2025**

FFC
**BOARD
MEETING
PRE-READ
PACKET**

DATE & TIME:

Thursday, April 10
8:30AM - 10:30AM

LOCATION:

2265 Lee Rd. Suite 101
Winter Park, FL 32789



FOUNDATION FOR
Foster Children

AGENDA

8:30am- Call to Order

Strategic Plan Update

Fundraising Plan Update

- **Consultant selection and timeline**
- **2025 fundraising (events) and communications**
- **Fall Event - Board Involvement**

Committee Updates

Adjourn

EXECUTIVE DIRECTOR REPORT

Over the past two months, we've made significant progress across several strategic areas, from fundraising and program infrastructure to community partnerships and policy development. Below is a summary of key highlights since our last board meeting in February.

- **Strategic Goal Sizing Analysis Completed**
 - Finalized a Strategic Goal Sizing Report to evaluate service capacity, projected costs, and long-term goals.
- **Fundraising Strategy Deep Dive**
 - Developed a 2025 Fundraising Plan focused on three areas: Monthly Giving, Major Donors, and Donor Pipeline Development.
- **Senior Manager of Development Search**
 - Conducted multiple interviews and are in the final stages of selecting a new Senior Manager of Development.
- **Child Welfare Leadership Engagement**
 - Submitted proposal to present at the DCF Conference.
 - Approached by the lead agency to lead the Youth Advisory Board.
 - Orange County - GAL Letter of Support
- **New Policies in Progress**
 - Drafting a Dual Relationship Policy to provide clear guidance for staff relationships with youth.
 - Testing a new Work Hours Policy: office hours- 9:30 AM to 4:00 PM; flex time has been replaced with project-based adjusted schedules.
- **15-Year Anniversary Planning Underway**
 - Planning a celebration in Fall 2025 to wrap up our 15-year milestone; currently in discussion with event planners for support.
- **2024 Audit**
 - Completed our annual audit successfully.
- **Program Infrastructure & Funding Alignment**
 - Working to re-align program descriptions, forms, and systems to support increased funding opportunities.
 - Big win with our state grant: reworded contracts for better alignment with services and reporting structures.
- **Community & Donor Engagement**
 - Deepened engagement with major donors; example: Teri Reuter created a meditation video guide used in our March workshop and uploaded to the youth portal.
 - Invited by Orlando Magic for a special event with the NBA Foundation.
 - Building new relationships with Orlando City Soccer, Orlando Pride, Legoland, and Orlando Science Center as community partners.
- **Major Funding Wins - Q1**
 - \$25,000 from the Fairwinds Foundation
 - \$50,000 from the Orlando Magic Youth Foundation
 - \$150,000 from the Big Nova Foundation
- **Fundraising Proposals: Submitted & In-progress**
 - Submitted: AARP Purpose Prize, City of Orlando
 - In-Progress: Magical Dining, Florida Blue, City of Winter Park, NBA Foundation, Ala Cart
- **Rental Property Strategy**
 - Working with broker to list the property for rent in addition to pursuing a sale, to increase potential for traction.

PROGRAMS

EDUCATE

Over the past couple months, tutoring hours have remained consistent, around 275 hours per month, estimated from most recent available data. We will continue to accept new students into tutoring until the end of April, where we will pause until the summer to close out this school year.

In coaching, we continue to receive positive feedback from students and their caregivers on the impact of coaching. Our education coach has provided over 62 hours of coaching services in both direct and supportive hours. Educational coaching has introduced reading activities and books clubs to youth, taking them to the library or purchasing books of interest to engaged students. We have also seen several coaching students' grades improve, as well as students who are working with their coach about strategies to increase their grades in the final quarter indicating a newfound motivation.

We are excited to be able to officially create the position of educational coach for the upcoming school year to continue the success we have seen so far.

In addition to our services in tutoring and coaching, we have also delivered eight laptops to students working on GEDs which has allowed them to start on that path to success. We are looking forward to the summer where we can focus on our college tours and financial aid workshops for youth looking to move onto post-secondary education.

PROGRAMS

EMPOWER

- With our new Advocates, Zariah and Christian, starting, we've assigned all our floating students and are actively assigning students from the waitlist.
- Empower is currently serving 92 students.
- Empower has finalized its core initiatives:
 - Continuing One-on-One Advocacy
 - Transition to Adulthood → Essentials to Independence - A resource-based support initiative designed to help young adults take immediate steps toward self-sufficiency. Through a consultation process, we assist with transportation and housing support, career development, parenting resources, life skills development & training, and funding requests (as funding allows).
 - Expanding the Life Skills Library & Workshops - Now open to all students interested in Empower, regardless of whether they have an Advocate. This allows us to serve more youth!
- Relationships & Communication/Self-Care Workshop (March 19) - Our first workshop of the year featured a new combined format to encourage collaboration and increase attendance. We had 36 students attend, including 12 youth outside of Advocacy currently residing in group homes.
- Connections Club - Students recently met with Career Source to explore job opportunities and participated in mock interviews. Next month, they plan to tour Goodwill's Training Program to learn about additional career pathways.
- EmpowerHER - We're continuing to build on Self-Care for Moms through one-on-one sessions. Group sessions will resume when appropriate, as many of the young moms are working through deeply personal topics that require individual focus first. This month, we're encouraging reflection on each mother's personal journey—embracing imperfection and focusing on growth for both themselves and their children.
- Family Partnerships - By the time of the board meeting, we will have reintroduced our programs to Family Partnerships' new Case Managers to strengthen collaboration and streamline services.

PROGRAMS

ENRICH

Past Events:

Orlando Magic Games – We had an incredible turnout for the Magic games, with foster families and children enjoying a night of excitement, community, and entertainment. FFC distributed a total of 150 tickets. For many of the kids, this was their first time attending an NBA game.

Orlando Science Day – I had the opportunity to meet families in person as they arrived, hand out tickets, and take photos before they explored the museum on their own. On average, the families we serve include about five members—caregivers, biological children, and foster children—which makes outings like this financially challenging. One of the families we worked with for this event was a single mom fostering four children, making this experience especially meaningful. Opportunities like these are exactly why the Enrich program is so vital—it provides foster youth and their families with enriching experiences they might not otherwise be able to afford.

Upcoming Events:

Our upcoming events are designed to provide foster children and their families with enriching experiences that they might not otherwise have access to.

- **Planetarium Experience (Friday, April 11th)** – In collaboration with the Orlando Science Center, this event will allow students to explore space through an immersive experience inside a giant inflatable dome. We anticipate this will be a unique and engaging way to make learning about astronomy accessible and fun.
- **Museum of Illusions (April 15th – May 15th)** – We hope this event fosters curiosity and creativity among attendees. Tickets are good to use from April 15th to May 15th allowing caregivers to find a time that works for their family.
- **SeaLife (Sunday, April 27th)** – Kids will get up close with marine life, helping them build an appreciation for the ocean.
- **Central Florida Zoo (Saturday, May 24th)** – A great opportunity for children to learn about wildlife and engage with nature.
- **Aquatica Day (Saturday, June 21st)** – A fun-filled water park day, giving children and families a chance to bond and enjoy outdoor recreation.
- **Hawaii Fluid Art (Thursday, July 11th)** – A creative workshop where kids can explore self-expression through fluid art painting, helping build confidence and artistic exploration.

PROGRAMS

ENRICH

Safe Spaces Initiative:

We recently received our first two requests through the Safe Spaces initiative. This is an exciting step in testing out this new service. Currently, we are gathering the necessary hygiene items and planning the assembly process. Volunteers will be coming to the office to help put together the hygiene bags.

Once the bags are ready, I will be accompanying the volunteers to deliver them to the group homes and transitional homes. In addition to the hygiene items, we will also be providing an **FFC-branded storage bin organizer**, which will be assembled on-site and left at the facility to help maintain the supplies.

This initial rollout will allow us to assess the process, gather feedback, and refine how we can best support these homes moving forward.

Celebrating Success:

So far, we have processed 8 birthday cakes and 1 graduation cake!

The graduation cake was for Niyasa, a 20-year-old youth, her case manager submitted the request and shared a little bit about her. Niyasa, is on Extended Foster Care and graduating high school this year. She is a mom and has been doing a fantastic job. FFC was able to cover the cost of her cap and gown and provide a celebratory cake!

These small but meaningful gestures reinforce a sense of normalcy and recognition for foster youth, helping them feel seen and celebrated.

Drives & Community Engagement:

- **Florida Chapter of American Academy of Pediatrics' Conference (August 29-30th)** – We will be exhibiting at this annual conference to engage with pediatric professionals and raise awareness about the needs of foster youth. We'll be collecting school supplies, which will directly support students in our programs.
- **Olympia Hospitality Annual Conference (June 18th)** – We've been invited to present about FFC's work and how businesses can get involved. Attendees will assemble hygiene bags and activity baskets for our Safe Spaces Initiative, strengthening our ability to provide essential items for children in group homes.

Volunteer Engagement:

We are excited to expand our volunteer opportunities to provide more ways for the community to get involved with FFC. We have now scheduled **biweekly volunteer days** at our office, taking place every other Friday. These sessions will allow volunteers to help us **organize the storage room, assemble hygiene bags for Safe Spaces, and potentially assist with deliveries** to group homes and transitional homes. Additionally, we have introduced new **event-based volunteer roles** to support ticket distribution and photography for Enrich program outings. Volunteers will help distribute tickets to families at designated meeting points and capture photos of participants before they enter the experience. As a thank-you for their time, volunteers will receive **two complimentary tickets** to enjoy the experience themselves. Our first two opportunities are:

- **SeaLife – Sunday, April 27th**
- **Central Florida Zoo – Saturday, May 24th**

PROGRAMS

ENRICH

EXPLORE Initiative - Created a new page on the website!

<https://foundationforfosterchildren.org/programs/enrich/donate-tickets/>

Donors can now contribute to the EXPLORE initiative by championing an experience. This update is now reflected on our website, allowing donors to contribute in three impactful ways:

- **Donate Tickets** - Support the EXPLORE initiative by purchasing tickets for museums, parks, and interactive exhibits, giving foster youth access to exciting outings.
- **In-Kind Donations** - Help create unique experiences like Silent Disco, Trunk-or-Treat, and Back-to-School Kickoff by donating VISA gift cards, Amazon gift cards, or fast food/retail gift cards.
- **Direct Donations** - Donors can contribute online and let FFC handle the details, ensuring foster children enjoy memorable experiences.

This update enhances donor engagement and provides flexibility in how supporters can contribute.

Overall Reflections:

The Enrich program continues to grow and evolve as we refine our approach to providing meaningful experiences for foster children and youth. Over the past few months, we have successfully **hosted events, expanded volunteer opportunities, and launched new initiatives like Safe Spaces and EXPLORE**. One of the main problems that ENRICH solves is normalcy and accessibility to enriching activities and that's exactly what we have been doing! We've seen how important it is to provide activities that accommodate diverse family structures, schedules, and needs.

Additionally, **volunteer engagement has increased**, with new structured opportunities such as biweekly office volunteer days and event-based roles.

Looking ahead, we are focused on **strengthening partnerships, expanding experiences, and ensuring sustainability**. Sustainability for Enrich means **growing at a pace that makes sense**—introducing activities that allows us to **maintain quality, engagement, and impact**.

We have prioritized **small group experiences**, ensuring that each event is well-executed, and meaningful for participants. This approach allows us to **gauge interest and identify challenges** before expanding to larger-scale events. As we continue to build community partnerships and volunteer support, we are also **testing the waters with bigger events**, such as **Back to School Kickoff (August) and Trunk or Treat (October)**.

DEVELOPMENT

Magical Dining Application – Being part of Visit Orlando’s Magical Dining in 2015 was an opportunity to connect the community with our mission. If selected again, each meal enjoyed at one of Orlando’s top restaurants will allow us to receive \$1 from every \$40 meal and \$2 from every \$60 meal. A simple dinner out can translate into more direct service, operational funding, and life-changing support. The application will be submitted by April 11.

Best in Orlando – Orlando Weekly – This nomination isn’t about recognition; it’s about raising awareness for the work we do every day. The more people who know about our mission, the more we can accomplish together. Voting is open daily until May 5. [Vote here.](#)

Golf Tournament – On February 19, our golf committee met to shape this year’s tournament into something that brings our mission to life while raising funds. The first round of save the date invitations went out on March 3, and we’re already seeing engagement from past attendees. Beyond a great day on the course, this tournament is an opportunity to connect people to our cause and create more consistent investors.

Fields BMW September Event – With Field’s BMW sponsoring the venue to wrap up our 15-year celebration, we have a blank canvas to create the fundraiser of our picking. In March we toured the space and began casting vision for what this fundraiser could be. We are continuing to build out a budget that ensures every element of the event connects people with and supports the heart of our mission.

Annual Reports Are Here! – Every number, story, and milestone in this report reflects the impact made in 2024. We’re compiling a list of individuals to personally receive our annual report, including major donors, longtime corporate partners, and promising prospects we hope to engage or re-engage. Read and share the digital version [here.](#)

Big Win with Big Nova – A conversation, a proposal, and a tour led to something incredible: \$150,000 in funding to directly support and extend the personalized support we get to provide to Central Florida foster youth. Raquel can share more details about what this means for the year ahead.

The Good Pour Partnership – A routine shopping trip now has the power to change lives. By sharing this opportunity, events like Gather for Good celebrations, dinner parties, and personal milestones can now directly support FFC—allowing both new and longtime donors to stay connected to our mission in a way that seamlessly fits into their lives. No extra cost, no ask, just everyday purchases making a lasting impact when people shop at The Good Pour.

BOARD ATTENDANCE

Directors	2/5/2025	4/10/2025	6/12/2025	8/14/2025	10/9/2025	12/11/2025
Kim Baxter	Kim Baxter					
Lara Lee						
Jennifer Spooner	Jennifer Spooner					
Caleb Liptak	Caleb Liptak					
Michelle Chira	Michelle Chira					
Laura Cosgrove						
Janice Brodie						
Lamont Jackson						
Purvi Jayswal	Purvi Jayswal					
Kay Redlich	Kay Redlich					
Sejal Patel	Sejal Patel					
Bernadette Rampersad						
Georgeann Ballou	Georgeann Ballou					
Paul Zeniewicz	Paul Zeniewicz					
Samantha Rist						
Sheena Trakrar	Sheena Trakrar					
Melissa Meyer	Melissa Meyer					
Lisa Lawrence	Lisa Lawrence					
Brent Johnson	Brent Johnson					
19 Members	Present: 13	Present:	Present:	Present:	Present:	Present:
	Absent: 6	Absent:	Absent:	Absent:	Absent:	Absent:
	Percentage: 68%	Percentage:	Percentage:	Percentage:	Percentage:	Percentage:

2025 BOARD CALENDAR

January

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			