

**DECEMBER  
2023**

**FFC**  
**BOARD  
MEETING  
PRE-READ  
PACKET**

**DATE & TIME:**

Wednesday, December 13  
9:00AM - 10:30AM

**LOCATION:**

2265 Lee Rd. Suite 101  
Winter Park, FL 32789



**FOUNDATION FOR**  
*Foster Children*

# AGENDA

**9am- Call to Order**

**Board Member Spotlight**

**Program Spotlight**

**Consent Agenda**

- Minutes
- Financials

**Executive Director Report**

- 60 Day Recap
- 2024 Priorities
- 2024 Fundraising Events
- Embrace Families Update

**Committee Reports**

- **Finance Committee**
  - 2024 Budget
  - Rental Property
- **Planning Committee**
  - 2024 Slate
  - 2024 Board Outreach
- **Management Committee**
  - Board Survey

**Board Member Acknowledgements**

**New Year Calendar**

**Adjourn**

# EXECUTIVE DIRECTOR REPORT

My first 60 days as Executive Director has been a period of intensive learning, strategic engagement, and swift decision making to position our organization for future success.

During this time, I actively participated in four significant fundraising events, engaging with our community and supporters. These events not only strengthened our relationships but also provided valuable insights into our donors' expectations and aspirations for the organization. Also, I had the privilege of having an introductory meeting with a new potential donor. As a result, this generous donor has committed to making a transformative contribution of \$250,000 to the Foundation for Foster Children over the next five years. Specifically, \$50,000 annually will be directed towards our Empower Program.

Recognizing the importance of understanding internal dynamics, I met individually with each staff member and held departmental meetings to gain insights into our organizational culture, strengths, and areas for improvement. These interactions have been invaluable in informing my vision for our collective future. In response to the observations made, I have taken swift actions to restructure certain roles, responsibilities, and departments. These adjustments are aimed at enhancing efficiency, fostering collaboration, and aligning our resources with our strategic objectives.

I have learned a tremendous amount about our organization, its strengths, and the opportunities that lie ahead. While there is much work to be done, I am grateful for the trust placed in me and excited to be leading this organization. As we embark on this journey together, I am committed to fostering a culture of transparency, innovation, and accountability. I look forward to working closely with each of you and the entire Foundation for Foster Children team to achieve our shared goals.

Thank you to each board member who has generously dedicated time to collaborate with me during this transitional phase. Your insights, support, and guidance have been instrumental in laying the groundwork for a successful 2024.

Warm Regards,  
Raquel Bell, MPA, MNM

# PROGRAMS

## EMPOWER

Connections Club (a small group created by the Advocate team which tailors our life skills and development training to our youth with intellectual disabilities learning styles and sensory-informed needs) continues to make a positive impact. In November, youth were able to experience an outing in which they applied some of the soft skills they gained from the past 3 workshops. The Connections Club is truly building a sense of community for these youth.

Empower hosted the Daily Living workshop. This workshop was high energy as the youth and advocate team enjoyed a BODY HITT class! Youth were able to get a new perspective on physical wellness and that it's possible to have a good time while working out.

Keely's youth Lizette was awarded full custody of her sister. Lizette is 20 years old and has made a big decision to take in her sister. It was super important for Lizette to have her sister out of foster homes. We are so proud of Lizette for taking on such a huge responsibility.

One of our Empower youth was eager to learn more about a career with law enforcement. Her Advocate took her to meet with women who serve as police officers with Orlando Police Department. After this meeting, the youth is taking the necessary steps to start her career with Law Enforcement.

Empower youth, Valery Guzman has been participating with Florida Youth Shine and recently received the Youth Advocate award.

# DEVELOPMENT

## GRANTS

### Grant opportunities:

- HHS FY-2024
  - Runaway and Homeless Youth Prevention Demonstration Program (\$350,000)
- Nordstrom Cares
- Gratis Foundation
- Dr. Philips Charities (LOI - \$250,000)

### Awarded grants:

- MPARM - State of Florida Grant (\$734,100)
- City of Orlando (\$55,000)
- Pulte Family Foundation (\$15,000)
- Walt Disney World (\$100,000)
- Margaret McCartney & R. Parks Williams Foundation (\$5,000)
- J. Milton & Nellie Hoffa Memorial Foundation (\$2,500)
- Andrew P. Caneza Family Foundation (\$25,000)
- BankUnited (\$2,500)
- Track Shack Foundation (\$2,000)
- Bank of America (\$5,000)

### In-progress grant submissions:

- DeVos Family Foundation (LOI)
- Dosal Family Foundation (LOI)
- Stand Together Foundation (LOI)
- NBA Foundation (\$189,000)
- ALDI Foundation (\$5,000)
- Father's Table (\$39,000)
- Florida Blue Foundation (\$45,000)
- Yield Giving Open Call (\$1,000,000)

### Denied:

- Cigna (\$125,000)
- Edyth Bush Foundation (\$5,000)
- OJJP (\$1,000,000)
- Chatlos Foundation (\$30,000)
- Visit Orlando Magical Dining (\$100,000)

# DEVELOPMENT

## EVENTS

### Updates on Past Events:

- **Country for a Cause:**
  - Raised a remarkable net total of \$45,000.
- **Golf Tournament:**
  - First-time event raised an impressive approximately \$90,000.
  - Gavin Ford and the committee are planning to host it again next year and are currently seeking a club.
- **Bridge Tournament:**
  - Raised an outstanding \$70,000, marking the highest amount raised so far.
  - An incredible donor contributed \$15,000 during the event.
  - The event has experienced substantial growth, going from \$25,000 in the first year to nearly three times that amount.
  - Planning is underway for next year's tournament.

### New or Upcoming Event Updates:

- **FFC 15th Anniversary Party (2024):**
  - Discussing plans for a celebration in honor of FFC's 15th Anniversary in 2024.
- **Tennis Event for FFC:**
  - Michele is exploring the possibility of organizing a tennis event for FFC.
- **New Event in 2024:**
  - Annette Ford expressed interest in potentially organizing a new event in 2024, targeting a younger demographic and possibly involving the wives of the golf tournament participants.

# DEVELOPMENT

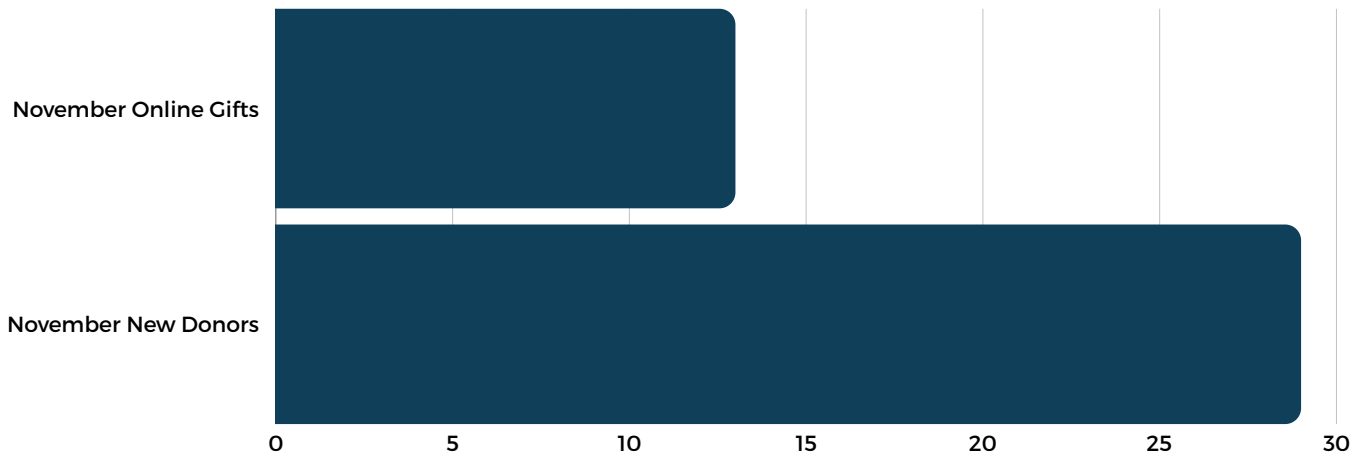
## DONORS

### October Highlights:

- **City of Winter Park Leadership Meeting:** Participation in a meeting organized by Michelle Del Valle with city leaders.
- **WPPD Meeting:** Collaborative discussions with Chief Timothy Volkerson and Lieutenant Kevin Roesner on community outreach.

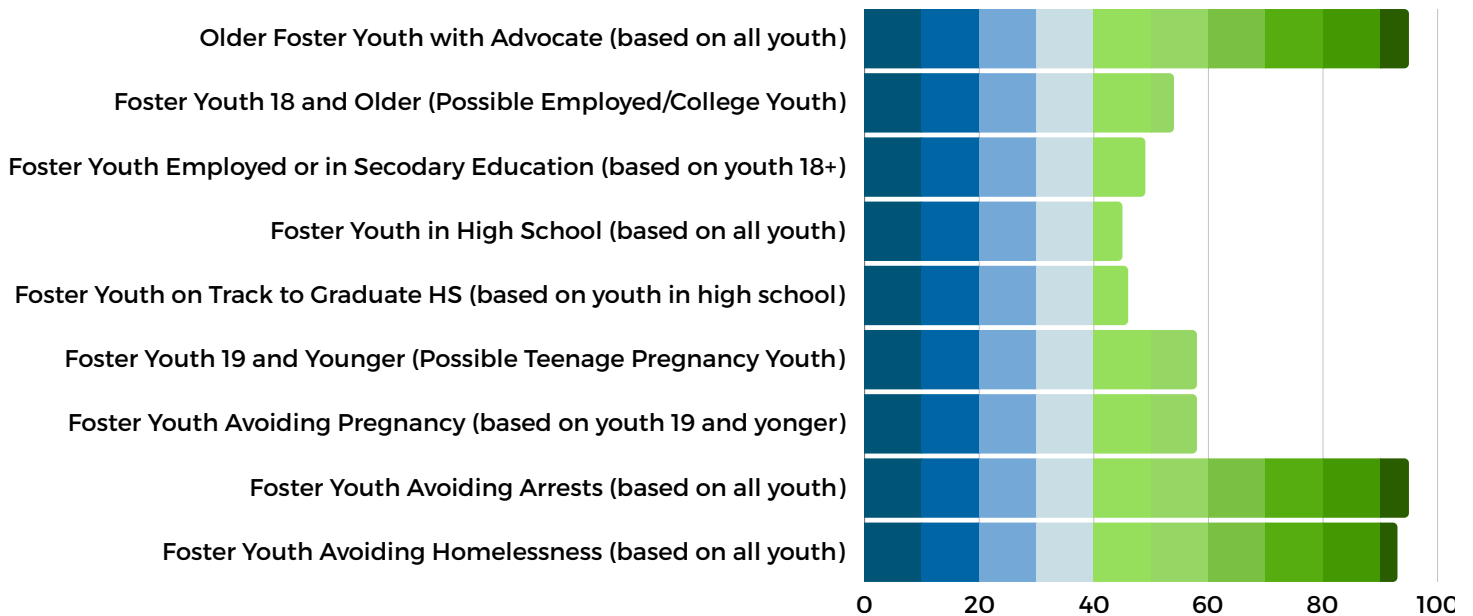
### November Highlights:

- **Executive Airport Private Event:** Exclusive gathering with the Governor, connecting with 50 individuals, including FFC donors.
- **Strategic Partnerships:** Met Avery Hong and Jerome Ringo, exploring potential corporate sponsorship with Zoetic.
- **Kissimmee Panera Opening:** Attended the ribbon cutting and soft opening with key associates.
- **Policy Circle Conference in Tampa:** Invited by Mary Beth Weiss, attended a conference with influential speakers, fostering promising connections.
- **Munch and Mingle at Steinmetz Hall:** Invited by donor Kent McKee to Orlando Philharmonic's "Home for the Holidays," networking with potential FFC donors.



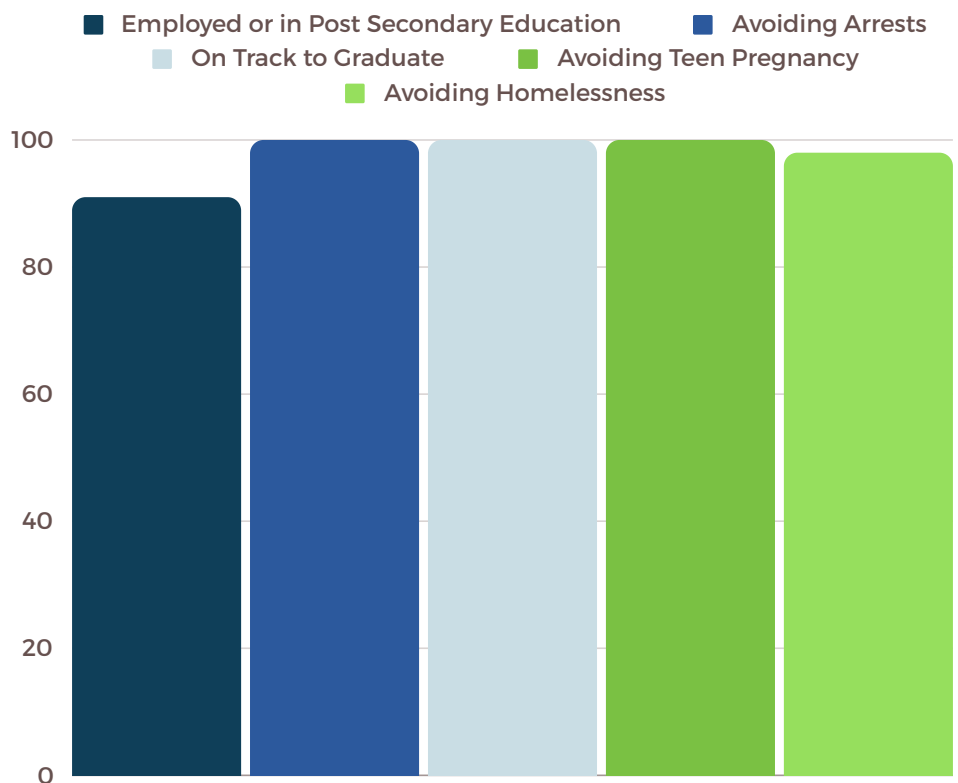
# YOUTH WITH AN ADVOCATE AVOIDING RISK FACTORS

 = 10 foster youth



## PERCENTAGE OF YOUTH AVOIDING RISK FACTORS

FFC hopes that 90% or more of these youth will avoid these negative factors.



Programs Data as of 10/30/2023



# SAFE SPACES

## OCTOBER NUMBERS

*(Out of home children)*

We have lots of donations that we want to deliver to our 3 offices personally. We hope to make this an engaging opportunity for those looking to volunteer with the organization.

**Osceola: 4**

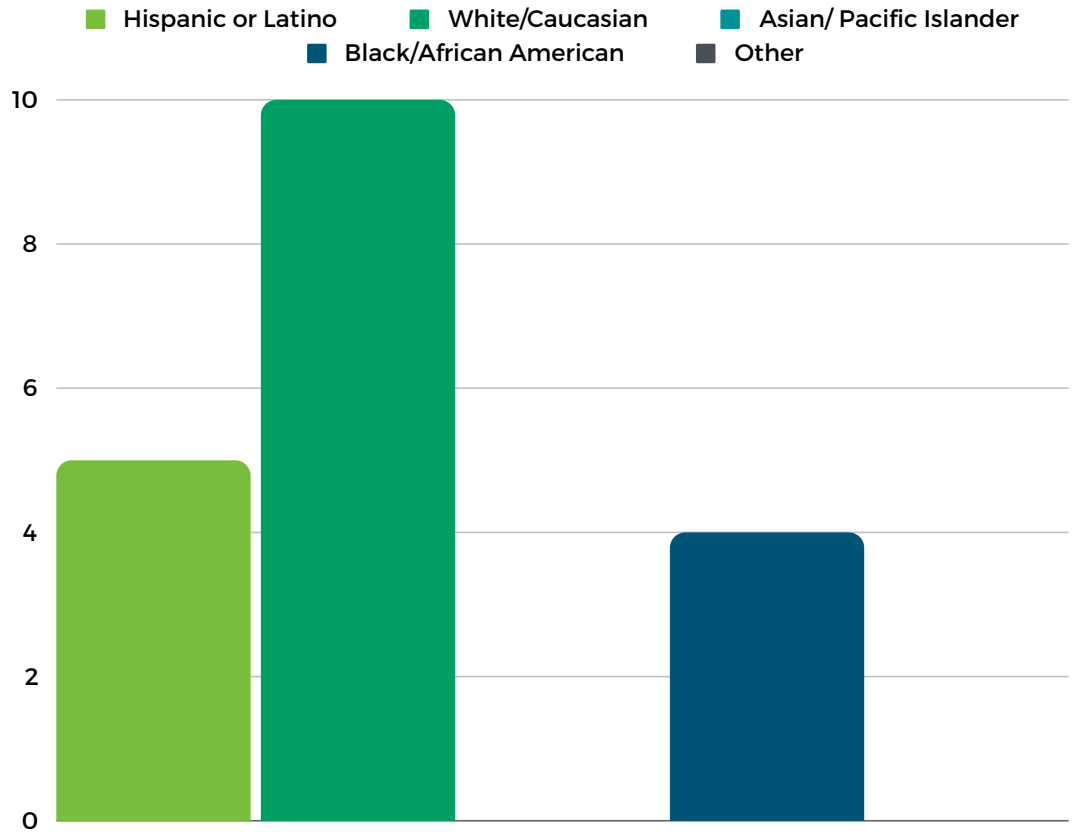
**Orange: 27**

- Major: 8
- Kirkman: 19

**Seminole: 8**

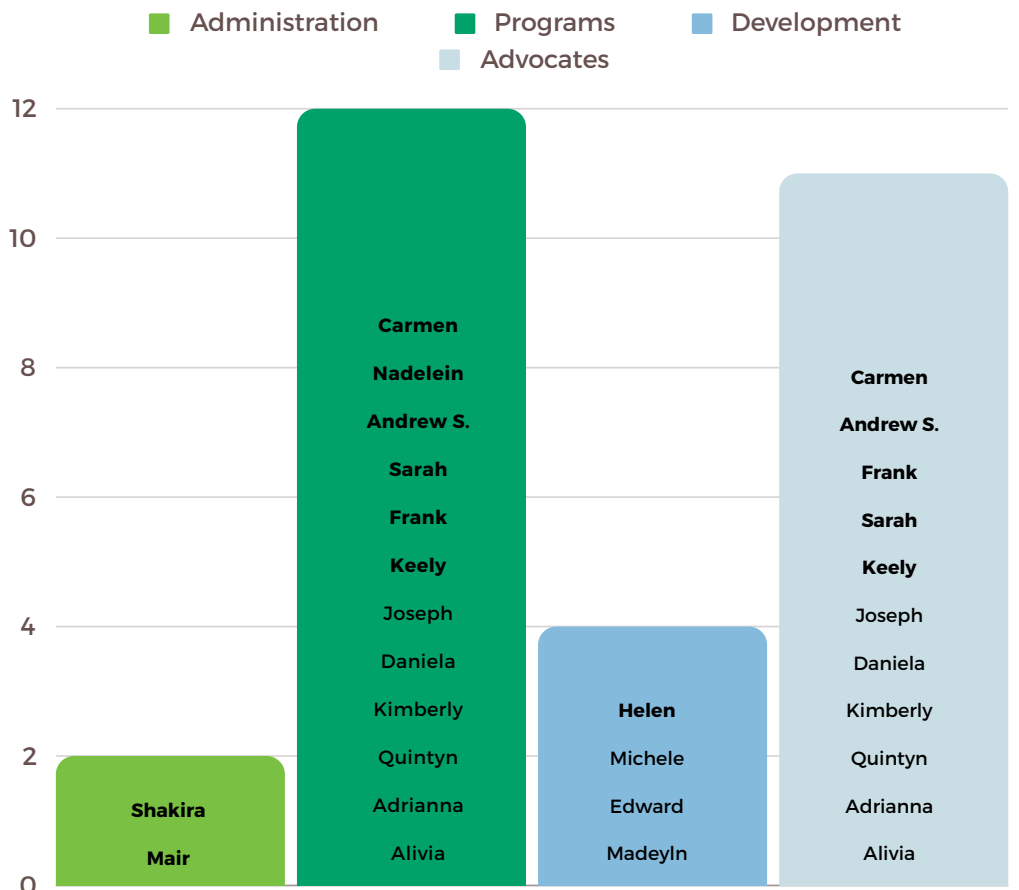
# STAFF DIVERSITY

Hispanic: 32%  
 White: 41%  
 Asian/Pacific Islander: 0%  
 African American: 27%  
 Other: 0%



# STAFF BY DEPARTMENT/ ADVOCATES

\*ED excluded from staff totals, not in a department



Staff Data as of 12/8/2023

# BOARD ATTENDANCE

12/14/2022	2/8/2023	4/12/2023	6/14/2023	8/9/2023	10/4/2023
Celeste Hankins	Celeste Hankins	Celeste Hankins	Celeste Hankins	Celeste Hankins	Celeste Hankins
Kim Baxter	Kim Baxter	Kim Baxter	-	Kim Baxter	Kim Baxter
Mark Tjernagel	Mark Tjernagel	Mark Tjernagel	Mark Tjernagel	Mark Tjernagel	Mark Tjernagel
Jennifer Spooner	Jennifer Spooner	Jennifer Spooner	-	Jennifer Spooner	Jennifer Spooner
Holly Greer	Holly Greer	Holly Greer	Holly Greer	Holly Greer	Holly Greer
Laura Cosgrove	Laura Cosgrove	Laura Cosgrove	Laura Cosgrove	Laura Cosgrove	Laura Cosgrove
Michelle Chira	Michelle Chira	Michelle Chira	Michelle Chira	-	Michelle Chira
Lara Lee	Lara Lee	Lara Lee	-	-	Lara Lee
Sejal Patel	Sejal Patel	Sejal Patel	Sejal Patel	Sejal Patel	Sejal Patel
-	Lamont Jackson	-	-	-	
-	-	David Varet	David Varet	-	
Janice Brodie	-	Janice Brodie	Janice Brodie	-	Janice Brodie
Keith Coker	Keith Coker	Keith Coker	Keith Coker	-	Keith Coker
-	-	Alison Yurko	-	-	Alison Yurko
Rachel Craine	Rachel Craine	Rachel Craine	Rachel Craine	Rachel Craine	
-	-	Bernadette Rampersad	-	Bernadette Rampersad	Bernadette Rampersad
-	Lindsay Woeste	Lindsay Woeste	-	-	
-	Purvi Jayswal	Purvi Jayswal	Purvi Jayswal	Purvi Jayswal	Purvi Jayswal
Haley Gregg	Kay Redlich	Kay Redlich	Kay Redlich	Kay Redlich	Kay Redlich
Justin Sikora	N/A	N/A	N/A	N/A	N/A
Present: 14	Present: 15	Present: 18	Present: 12	Present: 11	Present: 15
Absent: 6	Absent: 4	Absent: 1	Absent: 7	Absent: 8	Absent: 4
Percentage: 70%	Percentage: 78.9%	Percentage: 94.7%	Percentage: 63.2%	Percentage: 57.8%	Percentage: 78.9%