



Position: Home Visitor

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Location: Varies. The majority of the visits will occur at the youth's home, but the Home Visitor may choose to assist the youth with other things, such as grocery shopping, signing a lease or buying a car. If so, those activities will occur at the appropriate locations.

Required Qualifications:

- Be at least 21 years old
- Reside in the Orange and Osceola county area
- Be interested in working with youth ages 18-23
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend training sessions as prescribed
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding activities
- Have a clean criminal history
- Not use illicit drugs
- Not use alcohol or controlled substances in an inappropriate manner
- Not be currently in treatment for substance abuse and have a non-addictive period of at least five years
- Not be currently in treatment for a mental disorder or hospitalized for such in the past three years

Desired Qualifications:

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

Activities: The Home Visitor will make three visits within the first two months.

- 1st visit – Make dinner together. The Home Visitor will bring the ingredients and teach the youth how to prepare a meal. The pair should discuss the youth's idea of what he or she wants his or her relationship with the Home Visitor to be. The Home Visitor should use this discussion to think of ideas for later visits.
- 2nd visit – Clean together. The Home Visitor should bring the supplies and teach the youth how to thoroughly clean his or her home.
- 3rd visit – Enjoy the youth's home. The Home Visitor can bring a board game or a movie and the pair can spend time relaxing together.
- The Home Visitor will make three additional meetings in the next six months.
- These visits should be tailored to the youth's needs (ex. Help with laundry, help with job search, etc.)

Time Requirements: This position requires at least six visits which will occur within a period of nine months. These visits will be scheduled by the Home Visitor with the youth and will occur at both the Home Visitor and the youth's convenience.

Application and Screening Process: All home visitors must go through a thorough process which includes:

- Written application
- Driving record check
- Criminal history check: state, child abuse and neglect registry, sexual offender registry
- Personal interview
- Provide three personal references

- Attend pre-service training

Benefits: This program offers a unique opportunity to help a youth successfully transition into adulthood. Participants will gain personal satisfaction from knowing that a youth is learning and growing as a result of each home visit.